Election of Head Start Policy Council Community Representatives

ARTICLE IV

Membership

Section 1- Composition

The HSPC will be comprised of elected (a) parents/legal guardians of children currently enrolled in the Program and (b) community members, (collectively, "members"), who shall submit to the City an application in accordance with established processes and are eligible according to these Bylaws and applicable law.

a) <u>Parents of Currently Enrolled Children</u>: At least fifty-one percent (51%) of the members of the Policy Council shall be the parent or legal guardian ("parent") of a child currently-enrolled in the Program. Parents must be proportionally represented, by Head Start program and service area. For example, if 30% of children in City's entire Program are served in SAISD's Head Start program, then 30% of HSPC parent members will be parents of those children; if 5% of children in City's entire Program are enrolled in Home-Based Services in EISD's Early Head Start program, then 5% of HSPC parent members will be parents of those children. Each primary parent member will have at least one alternate.

b) <u>Community Members</u>: Parent members will elect two (2) members from the community served, which may include parents or guardians of formerly enrolled children. Each primary community member will have at least one alternate.

c) <u>Conflict of Interest</u>: Parent and community members of the HSPC must not have a financial conflict of interest; be personally employed or have an immediate family member employed, with the Program; nor receive compensation for providing services to the Program.